

2022-2023 P-12 Employer Satisfaction Survey

Questions		Fall 2022- Summer 2023
Please enter your School/System Name in the box below:		N=23/50 Response Rate=46%
How many Troy University graduates does your School/System employ?	6 or more	60.87%
	4 to 5	30.43%
	2 to 3	4.35%
	1	4.35%
Please indicate the level of experience that the Troy University graduates were hired into your school/system with: (Check all that apply)	First year	27.45%
	1 year	15.69%
	2 years	9.80%
	3 to 5 years	17.65%
	6-9 years	15.69%
	10 years or more	13.73%
1) How well are the Troy University new hire(s) in your school/system prepared to impact P-12 Student Learning? CAEP 4.1, 4.3,		very-extremely well-86.67 %; moderately well-13.33%
2) How well are the Troy University new hire(s) in your school/system prepared to use data driven decision making to assess client/student progress? CAEP 4.2, 4.3		very-extremely well-100%;

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3) How well are the Troy University new hire(s) in your school/system prepared to teach their Content Knowledge?		very-extremely well-90.10%
CAEP 4.2, 4.3	Knowledge	very-extremely well-95.3%
CAEP 4.2, 4.3	Conceptual Understanding	very-extremely well=91.67%
CAEP 4.2, 4.3	Higher-Order Thinking	very-extremely well 83.33%
4) How well are the Troy University new hire(s) in your school/system prepared to demonstrate Professional Knowledge?		very-extremely well=95.11%
CAEP 4.2, 4.3	Knowledge of Clients/Students	very-extremely well-84.62%
CAEP 4.2, 4.3	Appropriate Methods	very-extremely well-100%
CAEP 4.2, 4.3	Formal Assessment	very-extremely well-100%

CAEP 4.2, 4.3	Informal Assessment	very-extremely well-90.91%
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CAEP 4.2, 4.3	Professional Resources	very-extremely well-100%
5) How well are the Troy University new hire(s) in your school/system prepared to demonstrate Professional Literacy?		very- extremely well-87.46%
CAEP 4.2, 4.3	Theories and Theorists	very- extremely well-83.33%
CAEP 4.2, 4.3	Professional Vocabulary	very- extremely well- very- extremely well-97.22%%
CAEP 4.2, 4.3	Syntax and Discourse	very- extremely well-81.82%
6) How well are the Troy University new hire(s) in your school/system prepared to demonstrate the use of technology for		very- extremely well-96.74%
	Instructional strategies	very- extremely well-100%
	Assessment	very- extremely well-100%

	Classroom Management	very-extremely well-90.91%
7) How well are the Troy University new hire(s) in your school/system prepared to respond to Diversity?		very-extremely well-82.37
CAEP 4.1, 4.3	Respect and Rapport	very-extremely well-75%
CAEP 4.1, 4.3	Equity	very-extremely well-81.82%
CAEP 4.1, 4.3	Belief in Potential of All	very-extremely well-90.83%
CAEP 4.1, 4.3	Globally Conscious/Cultural Responsiveness	very-extremely well-81.82%
8) How well do the Troy University new hire(s) in your school/system demonstrate Professionalism?		very-extremely well-76.76%
CAEP 4.2, 4.3	Engaging Clients	very-extremely well-91.66%
CAEP 4.2, 4.3	Creating Challenging Opportunities	very-extremely well-75%
CAEP 4.2, 4.3	Enabling Independent Growth through Lifelong Learning	very-extremely well-63.63%

<p>9) For each competency please check the average Troy University Teacher's level of Dispositional Performance.</p>		
<p>CAEP 4.1, 4.2, 4.3</p>	<p>Learner Development: Understanding learners growth and development</p>	<p>very-extremely well-100%</p>
<p>CAEP 4.1, 4.2, 4.3</p>	<p>Learning Differences: Understanding individual differences</p>	<p>very-extremely well-70%</p>
<p>CAEP 4.1, 4.2, 4.3</p>	<p>Learning Environment: Works with others to create environment that supports individuals</p>	<p>very-extremely well-100%</p>
<p>CAEP 4.1, 4.2, 4.3</p>	<p>Content Knowledge: Understands the central concepts, tools of inquiry</p>	<p>very-extremely well-70%</p>

CAEP 4.1, 4.2, 4.3	Application of Content: Understands how to connect concepts	very-extremely well-80%
CAEP 4.1, 4.2, 4.3	Assessment: Understands and uses multiple methods of assessment	very-extremely well-90%
CAEP 4.1, 4.2, 4.3	Planning for Instruction: Plans instruction that supports every student	very-extremely well-80%
CAEP 4.1, 4.3	Instructional Strategies: Understands and uses a variety of instructional strategies	very-extremely well-70%
CAEP 4.2, 4.3	Professional Strategies: Engages in ongoing professional learning	very-extremely well-70%

4.2, 4.3	Leadership and Collaboration: Seeks appropriate leadership roles	very-extremely well-80%
	Community Engagement: Works with parents and community members to support students.	very-extremely well-60%
Mean by total dispositional performance		very-extremely well -79.09%
10) Based on your experience with Troy University new hire(s) in your school/system, would you be willing to hire more Troy University graduates? CAEP 4.3		Definitely yes- 81.82%;
If you have any overall comments regarding the Troy University new hire(s) in your school/system please enter them below:		Love working with Troy U and the teacher you produce!!

