

RIANE HINTON

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PROFESSIONAL SUMMARY

EDUCATION

Doctoral Student: Social Work (Anticipated completion May 2025) - *Tulane University, New Orleans, Louisiana*
Master of Social Work (May 2004) - Alabama A&M University, Huntsville, Alabama
Bachelor of Science; Sociology (November 1997)- The University of West Alabama, Livingston, Alabama

PROFESSIONAL EXPERIENCE

Troy University, Montgomery, Alabama
August 2024– Current

Lecturer, Department of Social Work

- Children and Family Services
- Human Behavior in the Social Work Environment
- Social Work with Organizations and Communities
- Social Work Policy II
- Human Behavior and the Social Environment II

Alabama State University, Montgomery, Alabama
July 2024– Current

Adjunct, Department of Social Work

- Child Welfare
- Social Work with Families
- Intro to Social Work
- Social Work Policy II
- Human Behavior and the Social Environment II

Alabama State University, Montgomery, Alabama
January 2018– July 2024

Social Work Instructor, Department of Social Work

- Human Behavior and the Social Environment I
- Social Work Policy I
- Child Welfare
- Social Work with Families
- Intro to Social Work
- Social Work Policy II
- Human Behavior and the Social Environment II

Troy University, Montgomery, Alabama
August 2023– August 2024

Adjunct, Department of Social Work

- Children and Family Services
- Human Behavior in the Social Work Environment
- Social Work with Organizations and Communities
- Social Work Policy II
- Human Behavior and the Social Environment II
- Introduction to Human Services

Alabama State University, Montgomery, Alabama
January 2019–August 2023

Social Work Bachelors Social Work (BSW) Program Director, Department of Social Work

- Teach social work classes
- Human Behavior and the Social Environment I/II

- Social Work Policy I
- Child Welfare
- Social Work with Families
- Intro to Social Work

Participated in 2 successful accreditation processes

- Facilitate monthly meetings with BSW faculty
- Monitor 3 faculty members planning initiatives
- Chair search committees, interview, hire and train new faculty
- Curriculum development and strategic planning
- Advise students
- Advise social work club
- Advise community and student advisory board, recruit volunteers
- Conduct program admission interviews
- Chair student academic recognition committee and
- Chair research and creative activity symposium committee

Solace Group, Montgomery, Alabama

January 2019-Current

Clinical Area Supervisor

- Assist with case assignment to 7 clinicians
- Staff cases with clinicians monthly
- Review clinical notes for accuracy and provide feedback
- Facilitate monthly virtual roundtable discussion
- Advise clinicians during active crises
- Conduct spot checks to assure client satisfaction

Jefferson County D.H.R., Birmingham, Alabama

January 2017-January 2018

Resource Development

- Development and improvement in resources to support agency effectiveness in functioning.
- Assist with developing resources for Jefferson County child welfare clients.
- Provide provider training regarding therapeutic visitations.
- Assist with new worker training and development.
- Arrange informational meetings for providers to present services to staff.
- Information and referrals review for contract providers.
- Attending community training and events for networking, partnerships and information gathering.
- Review the effectiveness of services provided by resources to clients served.
- Assist foster care program due to backlog of cases and lack of staff.

Shelby County D.H.R., Columbiana, Alabama

January 2016-January 2017

Program Supervisor

- Leadership position responsible for Foster Care Unit Management, Crisis Intervention, Protective Services, Quality Assurance, and overall administration of DHR business functions.
- Solely responsible for supervision of 3 units with
- 14 direct reports including foster care workers, administrative assistants, and interns.
- Serves as program supervisor-foster care/family preservation.
- Provides in-service training to new workers, monitor progress towards annual work plan goals and monitor staff performance. Interview and hire new employees.
- Monitors safety of children in foster care and/or relative placements
- Supervise Interns/Case-Aides/Administrative Assistants
- Supervise Foster Care Unit

Jefferson County D.H.R., Birmingham, Alabama

Education Liaison – Program Specialist- May 2012-December 2016

- Serves as liaison between Jefferson County, Birmingham City, Various School Districts and Jefferson County DHR
- Provides in-service training to students, counselors, principals, and community agencies regarding DHR policies, procedures, and topics regarding mental health.
- Implements individualized plans to address systemic issues and challenges regarding the educational status of foster children.

- Monitors safety of children in foster care

DHR Liaison/Quality Assurance – Crisis Intervention, Family Court –May 2012 – November 2012

- Conducted psychosocial assessments on potential DHR clients.
- Assessed Client Safety
- Followed up with DHR workers on upcoming cases.
- Completed Intakes to open DHR cases.
- Shadowed CFSR Reviewer in Federal Review

Protective Service Worker – Program Specialist –September 2008 – April 2012

- Conducted psychosocial assessments on potential DHR clients.
- Assessed Client Safety
- Prepare and submit court reports in a timely manner.
- Assure safety of children with biological parents or with relatives
- Provide and report to courts recommendations for safe case closure.

Investigator/Prevention Worker – Program Specialist –June 2008 –September 2008

- Assist investigative unit in completing Child Abuse and Neglect and Prevention Cases due to lack of available staff in the unit.
- Conduct psychosocial assessments.
- Initiate child and/or family safety plans
- Assure child contact is completed in a timely fashion.
- Assess the ability of parents to provide a safe environment and provide adequate care for their children and provide referrals as needed.

Education Liaison – Program Specialist –June 2007 – May 2008

- Serve as a liaison between Jefferson County and Birmingham City school districts and Jefferson County DHR. Collaborate with the education community to ensure child safety and advocate for fair child welfare practices to diverse populations.
- Provide in-service training to students, counselors, principals, and community agencies regarding DHR policies and procedures and mental health topics.
- Address systemic issues regarding foster children and their educational status.
- Assure school safety for children in foster care.
- Conducts special studies to determine whether foster children's educational needs are met.

Quality Assurance Coordinator – Program Specialist –May 2005 – May 2007

- Recruit, orient, train and support Quality Assurance committee volunteers to address child welfare protection priorities
- Coordinate and Facilitate Quality Assurance – Agenda Development
- Prepare random case reviews and provide consultation regarding monthly case reviews. ▪ Formulate Proposals for special studies of Child Welfare Practice
- Assist the Regional Manager in data collection and data analysis.
- Coordinate Child Death Reviews and report findings according to State Policy
- Conducts Administrative Reviews as assigned.
- Shadow CFSR Reviewer in Federal Review

Liaison – Family Court – Crisis Intervention –March 2004 – April 2005

- Conducted psychosocial assessments on potential DHR clients.
- Assessed Client Safety
- Followed up with DHR workers on upcoming cases.
- Completed Intakes to open DHR cases.

Group Preparation and Selection Trainer –September 2001 – February 2004

- Provided instructions and guidance to prospective foster parents.
- Performed housing inspections and assessments for foster children.
- Organized and facilitated foster parenting classes.

Protective Services Supervisor- August 2000 –September 2001

- Provided supervision to seven-unit workers whose task was to ensure family safety and preservation.
- Guided unit workers to community resources to improve family stability.
- Performed performance reviews for unit workers and provided strategies for advancement.
- Conducted case evaluations and submitted recommendations for improvement.
- Organized and facilitated unit meetings.

Social Services Worker-August 1998 – July 2000

- Provided family services to reunify parents with children placed in foster care.
- Developed Individualized Service Plans
- Prepared court reports for foster care cases

- Attended home visits to ensure that the physical and emotional needs of foster children are met.

SKILLS

Microsoft Office Professional Access – Word – Excel – SharePoint – PowerPoint – Adobe Presenter

AFFILIATIONS AND MEMBERSHIPS

National AmeriCorps Volunteer Graduate

Phi Alpha National Social Work Honor Society - March 2004| Licensed Masters Social Worker

Co-Chair Protection Advocacy for Individuals with Intellectual and Developmental Disabilities- 2020-current

YMCA Bell Road Board Member- Membership Chair 2021-2023

Chair Alabama State University Academic Recognition Committee- 2019-2024

Co-Chair Alabama State University College of Liberal Arts Research Symposium 2023-2024

Montgomery County Quality Assurance Committee Chair 2019-2024

Carr Middle School PTSA President- 2022-2023

Alabama PTA Exceptional Child Needs Committee Chair- 2023-Current

Jones Family Services Board Member and Consultant 2019-current

Levels Group Home Social Work Consultant 2024-current

TRAINING INITIATIVES

The Association of Baccalaureate Social Work Program Directors: Conference March 2018, 2023

Council Social Work Education Annual Program Meeting: Conference November 2018, 2023

University of North Carolina Chapel Hill Trauma Education and Workforce Development-Trauma Informed Practice: Core Components and Skills Course Training Institute June 2022

Department of Mental Health Compliance Site Reviewer March 2023

Qualitative Methods and Analysis-Tulane University Course Summer 2023

Program and Clinical Evaluation-Tulane University Course Summer 2023

Theories, Models & Methods-Tulane University Course Spring 2023

Non-Profit Management & Development-Tulane University Course Fall 2024

Applied Social Statistics-Tulane University Course Fall 2024

PRESENTATIONS

Individuals with Disabilities Education Act and Social Work Ethics: September 2018

Child Welfare and Social Work Ethics: October 2018

Ethics and Hospice- Spring 2019

Academic Motivation of African American BSW Students-Alabama-Mississippi Social Work Conference 2023

Academic Motivation of African American BSW Students-Alabama- Baccalaureate Program Director Social Work Conference 2023

AWARDS

Faculty Higher Education 2019 Teaching Release Research Scholarship
1st Higher Educator-2019 Alabama Education Retirees Scholarship
Tulane University- 2021 DSW Academic Scholarship
Tulane University- Summer 2024 DSW Teaching Fellowship Recipient