Troy University Formal sorority recruitment is only conducted in the fall semester, prior to the start of school. There is not a structured spring recruitment at Troy University. On occasion individual sororities will recruit members in the spring semester through a process called Continuous Open Bidding (COB) if they have space opens. Please note that this only happens occasionally and involves less than five women. The best time to join a sorority is during Fall Formal Recruitment. Many women find that through a sorority they get adjusted to campus life quicker and easier because that is what a sorority is here to help them do.

August 5 through August 9, 2014 we will host Formal Sorority Recruitment at Troy University. Online registration for formal recruitment will open on June 1, 2014. Recruitment week consists of three rounds of events that will allow you to learn more about each sorority. The events will show you what life in a sorority is like and will give you the chance to meet the sorority women in each chapter and ask any questions you might have about activities, financial obligations, scholarship, new member programs, and campus life in general. It is so important to keep an open mind during this process and carefully decide where YOU feel YOU fit in to the Greek system. We encourage you to consider going through recruitment to see if it is for YOU.

Please recognize that Formal Recruitment is a mutual selection process. All PNMs (potential new members) will visit every sorority during the first round called Philanthropy Day, but the remaining rounds are by invitation only. As the sororities are narrowing down the number of women attending each round of events, PNMs may only attend a certain number of sororities each round. The Panhellenic Executive Council and Recruitment Counselors will explain this process in detail to PNMs throughout the week. Each PNM will be assigned recruitment counselors who will be available during the entire process to answer questions. These women are here to help you in any way you might need them.

Participation in Formal Recruitment DOES NOT guarantee an invitation to join a sorority, nor does it obligate a woman to join. However, over 83% percent of the women participating in Formal Recruitment each year join a sorority at the end of the week.
How do I register for NPC sorority recruitment?
June 1, 2014 online recruitment registration begins. Register at http://troy.troy.edu/organizations/sororitylife/recruitment.html. Carefully follow the instructions on the page before you open the recruitment application. This will make the process quick and easy. There is a $80 fee that will increase to $95 after July 19, 2014. At the conclusion of online registration you may pay by debit card, credit card or by e-check. Up until Friday, August 1, 2014 we will refund $60 of the registration fee, if you withdraw from recruitment. There will be no refunds after Friday, August 1, 2014 for withdrawals. Registration ends on July 28, 2014.

What do I need to know about housing and meals during recruitment?
If you are scheduled to live in a residence hall this year, you will be living in your assigned residence hall room during recruitment. Residence hall check in for those participating in sorority recruitment will be on Monday, August 4 from 8:30 am to 4:00 pm in Sartain Hall lobby. Regardless of the building you will be living in on campus, all residents will check in and pick up their keys to their assigned residence hall in Sartain Hall lobby. We will give Housing the names of all women going through recruitment and they will have keys to all residence halls in the Sartain Hall Lobby. Housing will expect you to check in on Monday, August 4 if you are living on campus. Please note that the first day of sorority recruitment is divided up into two days, Tuesday, August 5 and Wednesday, August 6. Half of the women will go to events on one of these two days and the other half will have a free day to set up their residence hall room, run errands, etc. On Saturday, August 2 we will notify you whether you will be going through recruitment on August 5 or 6. If you are in the group that attends events on August 5 you may delay your check in until Tuesday, August 5 if you wish. Check in on Tuesday, August 5 will be in Sartain Hall from 8:30 am to 4:00 pm. If you did not get your key fob during IMPACT you may pick up your key fob after you check in. The Key Fob office is in Shackelford room 101. Please note that the meal plans for on campus residents will start on Saturday, August 9 so you will be responsible for paying for your own meals during recruitment week. Recruitment groups will usually have one meal off campus each day. If you will not be living in university housing this fall, you must make your own arrangements for housing off campus during membership recruitment week. Often, we get phone calls from women telling us that their apartment complexes will not let them move in early. If that is your case, we recommend staying at a hotel or with a friend.

Am I eligible for NPC recruitment?
The Panhellenic Council’s policy for participation in membership recruitment is that any college woman is eligible for membership recruitment who has completed high school with a 2.2 overall average (on a 4.0 scale) who has been accepted to Troy University. Upperclassmen at TROY must have a 2.2 overall average. Transfer students must have a 2.2 overall average based on 12 hours. If a transfer student has less than 12 hours, her eligibility will be based on her high school grade point average. This eligibility policy for recruitment is designed to help new students become academically oriented at the University before becoming involved in the sorority aspect of campus life.

The Panhellenic Council’s membership recruitment eligibility policy is a minimum requirement. Each sorority sets their own academic standards for joining. Each sorority will carefully evaluate the grades and high school activities of each woman going through recruitment when making membership decisions. We have provided for you the percentage of women pledged by grade point average (from last year’s recruitment) to help you determine your chances of pledge based on grades. Please remember that being released from recruitment or not receiving a bid through the process is due to a wide variety of factors that are ultimately up to the chapters. GPA is only one of those factors, but there is much weight placed on GPA.

<table>
<thead>
<tr>
<th>Percentage of Freshman Women pledged and their GPA</th>
<th>Percentage of Upperclassmen Women pledged and their GPA</th>
</tr>
</thead>
<tbody>
<tr>
<td>3.5 to 4.00 – 93% pledged</td>
<td>3.5 to 4.00 – 90% pledged</td>
</tr>
<tr>
<td>3.00 to 3.40 – 81% pledged</td>
<td>3.00 to 3.40 – 87% pledged</td>
</tr>
<tr>
<td>2.5 to 2.9 – 69% pledged</td>
<td>2.5 to 2.9 – 83% pledged</td>
</tr>
<tr>
<td>2.2 to 2.4 – 11% pledged</td>
<td>2.2 to 2.4 – 0% pledged</td>
</tr>
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</table>
What is a Bid?
At the conclusion of the last Preferential event, potential members must go to a designated area to sign their preference card. Potential members are encouraged to indicate first and second preference of sororities. After the preference card is signed and turned in, it is binding and may not be changed. If a potential member receives a bid from one of her preference sororities and does not join, she is ineligible to join another sorority for a calendar year. Only the written bids distributed by the NPC Council are official. Any suggestion of a bid from a sorority member is to be ignored as no one individual member may speak for her sorority.

Can I go through NPC Membership Recruitment and be an athlete or a band member?
The Panhellenic Council is always questioned as to whether women can go through membership recruitment and be a band member or an athlete. You can participate in both activities; but, it is very difficult to do both, as both activities are very time consuming. If you are an athlete, we highly recommend that you talk to your coach about participating in membership recruitment. The Panhellenic Council tries to work the schedules of potential members who are participating in these camps so they miss a minimum amount of practice.

Do I have to follow the NPC membership recruitment schedule and go to all of the events?
Yes! There are three fun-filled rounds of events during membership recruitment week. All potential members attend five events the first day. (Please Note: There are eighteen events scheduled for Philanthropy Day, ten events Tuesday, eight events Wednesday). Your recruitment counselor will inform you which five you will attend. A potential member may attend four Theme events and two Preference events. The object of recruitment is to give yourself the information you need in order for you to make the best decision. You may not go back to the same sorority twice during the same series of events. All schedules must be issued through official Panhellenic channels. Any violations should be reported to a Recruitment Counselor or the Panhellenic Advisor.

What is a recommendation?
A recommendation is a letter of introduction from an alumnae of a sorority. Recommendations are the sororities responsibility to obtain. Recommendations are not a guarantee that you will receive a bid from a chapter. It is to your advantage to encourage alumnae you know to write a recommendation for you. Panhellenic does not have recommendation forms available nor can they obtain them for potential members. Alumnae may e-mail the chapters at the e-mail addresses below to find out how to get a recommendation form and submit recommendations.

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Alpha Delta Pi
TROY Box 821104
Troy, AL 36082
alphadeltapi@troy.edu

Alpha Gamma Delta
TROY Box 820981
Troy, AL 36082
alphagam@troy.edu

Chi Omega
TROY Box 821769
Troy, AL 36082
chiomega@troy.edu

Kappa Delta
TROY Box 821004
Troy, AL 36082
kappadelta@troy.edu

Phi Mu
TROY Box 820185
Troy, AL 36082
phimu@troy.edu
What are some tips to Potential Members?

Membership recruitment is FUN. Relax and be yourself. Even though you may be nervous, the sorority women are just as anxious as you. They want to make a good impression on you just as you do them. Go through membership recruitment with an open mind. Do not listen to rumors, be swayed by material possessions or make your choice before you come. Follow membership recruitment procedures carefully. If you have any questions, consult your Recruitment Counselor. Also, food and drink are not served at any of the recruitment events. Be sure to eat before attending the parties.

How do I choose a sorority?

Just as a sorority chooses its new members on the basis of future congeniality, a potential member chooses to pledge her loyalty to the group with which she feels most natural and at home. There is no “rating” a sorority. As a potential member you should realize that you are making a choice of permanent relationships throughout life. Join the group that suits you. Do not be influenced by others.

Some women who go through membership recruitment will not join a sorority. During membership recruitment 2013, 83% of the women who participated in recruitment were pledged. Membership recruitment is a mutual selection process where the sororities are deciding on their future membership and the potential members decide on which sorority they want to join. This means when sororities are issuing invitations to Theme and Preference events some potential members will not receive an invitation to an event, and some potential members attending Preference events will not join a sorority.

What if I turn down a bid I receive?

If you receive a bid and decide not to accept, you may not participate in recruitment for one calendar year and you may not participate in Continuous Open Bidding. We urge you to think very carefully before turning down a bid. Your emotions have a tendency to cloud your thinking and judgment. Please give yourself and the sorority a chance to prove you made the right choice.

Are there any other suggestions for Sorority Recruitment?

1. You will want to carry a minimum amount of items to parties. We recommend you prepare a small plastic bag (sandwich size) that will hold your keys, cell phone, ID, make up, etc. Print your name on the bag. The Pi Chi’s will take those up during parties and give them back to you afterwards. Cell phones are not allowed in parties and must be turned to silent.
2. Please do not chew gum during recruitment parties. It can be distracting to the person who is talking to you.
3. Carry an umbrella. The weather is often unpredictable, and you will have to walk outside to get to your next party.
4. Please don’t wear heavy fragrances. It can be powerful in a crowded room on a hot day.
5. You may not want to plan on going home before classes start. Most sororities have formal pledging and/or other planned activities immediately after recruitment.
Recruitment Schedule

Recruitment Group Membership and Schedule
Sunday, Aug. 3
Every woman going through recruitment will be assigned to a group. Your group will have recruitment counselors who will guide you through the recruitment process. The schedule you see on these pages is a general schedule. Each group will have a specific schedule to follow. On Sunday, Aug. 3, 2014, check your e-mail for your Recruitment Group Assignment and specific schedule. It is imperative that when you register for recruitment that you enter your correct e-mail address. Bring a copy of this e-mail to recruitment orientation on Monday, Aug. 4, 2014.

Recruitment Check-In and Orientation
Monday, Aug. 4
Check-in for recruitment will be from 5-5:30 p.m. in the Trojan Center second floor lobby. At 5:30 p.m. you will be going to the Trojan Center theatre for orientation. There you will meet the Panhellenic officers and Recruitment counselors, go over the rules of recruitment and how you enter your preferences into the computer system. You will then meet with your recruitment group to go over your group schedule. This is the schedule that is talked about in the section above. The women going through recruitment will be divided into two groups. One group will go to Philanthropy day events at the sorority houses on Tuesday, and the other group will have free time to set up their residence hall and run errands. On Wednesday, the two groups will switch itineraries.

Philanthropy Schedule
Tuesday, Aug. 5
Event 1 – 9:00-9:35am
Event 2 – 9:45-10:20
Event 3 – 10:30-11:05
Event 4 – 11:15-11:50
Event 5 – 12:00-12:35
Lunch - 12:45-1:30
Event 6 - 1:35-2:10
Event 7 - 2:20-2:55
Event 8 - 3:05-3:40
Event 9 - 3:50-4:25
Event 10 - 4:35-5:10
Event 11 - 5:20- 5:55

Wednesday, Aug. 6.
Event 1 – 9:00-9:35am
Event 2 – 9:45-10:20
Event 3 – 10:30-11:05
Event 4 – 11:15-11:50
Event 5 – 12:00-12:35
Lunch - 12:45-1:30
Event 6 - 1:35-2:10
Event 7 - 2:20-2:55
Event 8 - 3:05-3:40

Philanthropy Day
Tuesday, Aug. 5; Wednesday, Aug. 6
Service and giving to others is the theme for this day. You will be visiting each sorority for 35 minutes, and you will want to ask the members about their sorority. You will be greeted by the sorority members with a song as you enter their chapter house. A sorority member will greet you at the door and introduce you to many of the members. Be prepared to tell them about yourself. The sororities will guide you through an arts and crafts project that they will use for their philanthropy. Please note that you will be going to five events this day. Your specific schedule (as explained above) will be available on Sunday, Aug. 3, 2014 by e-mail. On this day, you will be provided a Philanthropy t-shirt to wear with shorts, capris, or skirts. Flat sandals will be appropriate to wear on this day.
Theme Day Schedule
Thursday, Aug. 7
Event 1 – 9:00 – 9:45am
Event 2 – 10:00 – 10:45
Event 3 – 11:00 – 11:45
Lunch Break - 12:00-12:45
Event 4 – 1:00 – 1:45
Event 5 – 2:00 – 2:45
Event 6 – 3:00 – 3:45
Break - 15 minutes
Event 7 - 4:10-4:55
Event 8 - 5:05-5:55
Dinner - 6:00-6:45
Event 9 - 7:00-7:45
Event 10 - 7:55-8:40

Preference Day Schedule
Friday, Aug. 8
Event 1 – 1:00-2:00
Event 2 – 2:15-3:15
Event 3 – 3:30-4:30
Event 4 – 4:45-5:45
Event 5 - 6:00-7:00
Event 6 - 7:15-8:15

Theme Day, Thursday, Aug. 7
Theme events are both interesting and exciting. Each sorority will perform a skit this day and the theme of the party revolves around the skit. You should be thinking about which sorority would be the most comfortable “home away from home” for you. Take a good look at how the women of the sorority interact with one another. Is the bond of sisterhood strong? A nice dress or skirt and blouse is appropriate. This is your special time to communicate one-on-one with the sorority women. The conversation is longer and more meaningful. You should begin to look for certain qualities in the sororities and their members. You will meet your recruitment counselor at 8:45 a.m. at a designated place on sorority hill, and she will give you a schedule for the day. On this day you will be scheduled to attend various parties with a limit to four different sororities. Dress is more formal than is required for Philanthropy Day.

Preference Day, Friday, Aug. 8
Preference events are the most serious of all those held during membership recruitment week. Sorority members begin to introduce you to their bonds of sisterhood. By Preference Day, you will be thinking seriously about which sorority is best for you and you may take part in a special ceremony. Your hostess may talk privately with you about your feelings toward the sorority and answer any final questions you may have, helping you in your decision making process. During this time, you should listen carefully to what the women tell you about their ideals of sisterhood. Listen to what they say, for these women are revealing to you the strong characteristics of their sorority. Ask the women what their sorority means to them. This is a very serious event, where the atmosphere is serene. You will meet with your recruitment counselor at 12:45 p.m. at a designated place on sorority hill, and she will give you a schedule for the day. You will be scheduled for parties that day and the most sororities that you can attend is two. Sunday dresses are worn on this day.
**Pi Chis**

Recruitment week is a busy and fun-filled week. We have found that those of you who are going through recruitment in the fall need someone to help you throughout the week. Panhellenic has selected sorority women to take on this special role. These women are called Pi Chis and have been carefully selected to assist you and answer all your questions. They have been specially trained for this particular role. The counselors are well versed in University and Panhellenic procedure and policies. They are able to give information and advice on almost any aspect of sorority and campus life. For this week, they will not associate with their sorority; they will be there just for you. Helping you during the busy, yet fun-filled days, explaining membership recruitment rules, suggesting what to wear for events and assisting with any problems that arise during the week are among the duties of a Pi Chi.

Most importantly, the Pi Chis will lead small group meetings every night to carefully explain the activities of the next day. During these meetings, feel free to discuss any questions or problems with your Pi Chi. She will be a true friend to you.

**We Give and We Serve**

You may have noticed the first day of recruitment is devoted to helping the sororities with their philanthropy projects. One of the most rewarding aspects of being in a sorority is the ability to help others. The Panhellenic Council and the recruitment chairs of the sororities have decided on helping The Circle of Sisterhood. When you arrive for recruitment check-in on Monday, August 4, please consider The Circle of Sisterhood Foundation. We are asking that all women going through recruitment bring $1.00 with you when you arrive to check in for sorority recruitment so we can do our part in helping young girls all over the globe be freed from poverty and have the opportunity to obtain an education. For more information about The Circle Of Sisterhood, please visit: http://www.circleofsisterhood.org/.

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**Bid Day, Saturday, Aug. 9**

The last event of membership recruitment is Bid Day. You may receive an invitation to join or your Recruitment Counselor may tell you that you did not receive a bid. If your bid did not match, you are eligible for continuous open bidding. All potential members will gather in the Elm Street Gym at 11:00 a.m. to receive their bid and to walk to sorority hill no later than 11:30 a.m. Friends and Family should be on Sorority Hill by 11:00 a.m. to view Bid Day. Friends and family are not allowed in the Elm Street Gym during the distribution of bids. Each sorority will host an event for their new members that evening. You may be obligated to pay pledge fees this night. You will also meet with your new member educator that evening. She will go over a schedule with you that you will follow for the next couple of days. If you are a new freshman, be sure to plan to attend Odyssey convocation with your new member class on Sunday afternoon, Aug. 10, 2014. If your parents will be attending, they are welcome to go with your new member class. We encourage you to wear a Troy t-shirt and casual shorts.

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